



Treat our Families with DIGNITY 




You CAN'T KNOW WHO YOU ARE IF YOU DON'T KNOW WHERE YOU ARE!

**WALK** Matched  WITH **MOVEMENT**



Give Them A Seat at the Table

**EMPATHIZE**  to REFLECT, REFLECT to BUILD



NAVIGATE CHALLENGES



AMPLIFY OPPORTUNITIES IN OUR PARTNERSHIPS... GET MOVING... **ADVOCATE**

PUT HUMANITY BACK IN HUMAN SERVICES

# CENTERING the EXPERIENCES of CHILDREN, YOUTH & FAMILY

Be CURIOUS! DO IT TOGETHER!

SYSTEMS ARE FAILING...



**DISCONNECT**

THINGS ARE CHANGING...

Takes TIME



INITIATIVES START AT HOME 

**PREPARE & FOLLOW-UP**

GAIN WHAT YOU NEED EMOTIONALLY

NOT FAMILIES "LIVING" EXPERIENCE



ATTENTION OF DISTRACTION **CAPACITY**



CAN'T MAKE CHANGE BEHIND A LAPTOP

INVESTMENT REQUIRES SACRIFICE

YOU MIGHT BE ON THE RIGHT BUS BUT IN THE WRONG SEAT.



**GAP**



Fear of DISRUPTION

PARTNERSHIPS **POWERSHARE**

PUSH PAST **PRIDE**



REFUEL!

ACCOUNTABLE TO PEOPLE FIRST... BEFORE SYSTEMS

WHAT'S YOUR ACTUAL GOAL? LIFE LESSONS

**SPEAK UP!** SHIFT POWER of Decision-Making 

EARLY EXPERIENCE  
SHAPES BRAIN  
ARCHITECTURE



SERVE & RETURN  
ENVIRONMENT & TIMING



WIDEN VIEW  
SOCIAL ECOLOGICAL

HEALTH SYSTEM SUPPORT  
CONNECTED



FAMILIES ARE THE EXPERTS...  
IT'S A COLLECTIVE PROBLEM  
ABUNDANCE MINDSET

TRUSTWORTHY  
ALWAYS LOVE  
TO BE SHARED

TOXIC STRESS  
INTENSE, PERSISTENT

AND LIFE-LONG HEALTH  
ADAPT

THE POWER OF  
RELATIONSHIP

MOBILIZE  
ESSENTIAL

WHAT SURROUNDS US SHAPES US

# NEURODEVELOPMENT, RELATIONSHIPS, EXPERIENCES & COMMUNITIES

WHAT'S YOUR STORY?



LIVE WITH WONDER... FLOURISHING... AUTHENTICITY... CURIOSITY

ADOLESCENCE  
GREAT CHALLENGES

IDENTITY FORMATION

MISUNDERSTOOD

ADOLESCENCE IS A BRIDGE

BASIC NEEDS

"SOUL FAMILY"  
PERMANENT CONNECTION

FINANCIAL STABILITY



GOAL IS  
CREATING A NETWORK OF RELATIONSHIPS



EDUCATION  
FLEXIBLE



LEADERSHIP

GROWING AWARENESS

Flexible Framework...

LOCAL SOLUTION BUILDING

INTERACT VOICE of the FAMILY

ENGAGE!

You Tell us.



Doesn't matter what hat you wear... we have

STANDARDS

Draw out COMMUNITY FAMILY STRENGTHS



MEASURE

What does Quality mean to you?

LONG-LASTING IMPACT... SAME LANGUAGE...

COMMUNITY-ROOTED APPROACH to PREVENTION

Systems are People

LISTEN for SOLUTION



HARD TO GET PAST Values ROADBLOCK



Acknowledge Resistance TO CHANGE

LEARNING is an OUTCOME



NEW MESSAGES

KNOW the PEOPLE



FUNDING FOR COMMUNITY VOICE

Systemic Neglect



Social Network

ELIMINATE STEREOTYPES!

AGREE on COMMON GROUND



# ARCHITECTS IN A FIREFIGHTER ERA

Cycles of Adversity & Trauma



Get to Higher Ground and

**BUILD** something **NEW**

Everyone is watching



HARD WORK & VISION WHERE CAN WE GO?

How can I make it slightly less bad?

GETS US STUCK

## POLICY & FINANCING INSIGHTS to HELP BUILD WHAT COMES NEXT

POOL OF ELIGIBLE CHILDREN SHRINKS OVER TIME... ENTITLEMENT to WHAT?

EXPANDING CATEGORIES of PREVENTION Has Limits

we lose sight ☹️ Most states lose



SOMETHING DIFFERENT

IS THIS THE RIGHT DAY? Do it TOGETHER

**MOMENTUM** →


A STEP TOWARD the New

**BOLDER!** EXPANSIVE Lay GROUNDWORK

How Do We Invest & Connect Here?  
**LOCAL INNOVATIONS**  
**MORE ESSENTIAL**  
TRUSTED ADULTS & COMMUNITY  
LEADERS NEEDED **CREATIVITY**



FAMILIES  
DON'T  
FLOURISH  
IN SILOS

SYSTEM DEFAULTS  
TO WHAT IT RECOGNIZES...  
WE DEFAULT TO  
DOING MORE 

# POLICY & FINANCING INSIGHTS to HELP BUILD WHAT COMES NEXT

WHERE ARE THE  
**OPPORTUNITIES?**

ASK DIFFERENT  
QUESTIONS  
SYSTEM ORIENTED  
to SCALE @ MARGINS

HELD TO 1 YEAR  
GRANT CYCLE  
NEED FULL  
**REDESIGN**

**REDESIGN**

FAMILY  
INPUT



CREATE CONDITIONS  
FOR FAMILIES TO DO WELL  
POLICY OF FUTURE!



**SUPPORT**

USE FUNDING



DON'T LET  
FEDERAL  
HEADWINDS

STEER US  
OFF-TRACK!

## TECHNOLOGY INNOVATIONS

CREATE TECH SYSTEMS INFORMED BY THOSE IMPACTED

- CHSA
- INNOVATION FUND & POLICY
- INNOVATION ENGINE
- CANOPY CHILDREN'S SOLUTIONS
- UNDERSTAND READINESS
- DATA RESOURCES
- CONTEXT IN WHICH PEOPLE LIVE
- PEOPLE LIVE IN ER ENGAGEMENT

DEFINE & ALIGN WITH COMMUNITY

- UNDERSTAND READINESS
- DATA RESOURCES
- CONTEXT IN WHICH PEOPLE LIVE

## NEW FINANCING APPROACHES

PUBLIC ACCOUNTABILITY INTO CONTINUED FUNDING FOR COMMUNITY-LED SYSTEMS

- NEED A LOT OF SPECIFICITY
- GATHER DETAIL & HAVE ANOTHER THINK TANK
- WHAT ARE THE QUESTIONS?

## LIVED EXPERIENCE

ENSURE WE MEANINGFULLY INTEGRATE LE INTO OUR ORGS

- MINDSET SHIFT... CO-DESIGN
- INFRASTRUCTURE

## FAMILY SUPPORT

SURVEILLANCE TO SUPPORT

- SURVEILLANCE MAKES KIDS LESS SAFE
- PARENTS NEED TO BE ABLE TO ASK FOR HELP

## FAMILY RESOURCE CENTER

BUILDING THE CONDITIONS TO POSITION & SUSTAIN FRCs AS TRUSTED INFRASTRUCTURE

- CONTINUE TO ELEVATE FAMILY
- STEADY \$ RESOURCES
- INCREASE VISIBILITY "BE LOUD"

## EARLY CHILDHOOD

HAVE FAMILIES DESIGN COORDINATED SYSTEMS

- INVEST IN/SUPPORT COMM.
- ILLUMINATE PROBLEM
- OWNERSHIP TO COMM.
- COMBAT ISOLATION
- VALUE RELATIONSHIP

MAKE TIME TO LISTEN.. RELATIONSHIPS ARE KEY TO POSITIVE OUTCOMES

## WORKFORCE

CHANGING THE NARRATIVE ABOUT VALUE OF THE WORK

- INDIVIDUALIZE TRAINING (USE AI)
- GATHER TOOLS ACROSS INDUSTRIES
- STORYTELLING... "WHY & IMPACT"
- STAFF TEAMING & MENTORSHIP

TEACH PEOPLE HOW TO DISAGREE... SHARE

## FEDERAL FINANCING

IMPROVE GOVERNANCE & COMMUNICATION BETWEEN PUBLIC AGENCIES & PRIVATE TO RIGHT-SIZE ACCOUNTABILITY IN CONTRACTING FOR MUTUAL DESIRED OUTCOMES

- TENSION BETWEEN TRUST & INNOVATION
- SPEAKING DIFFERENT LANGUAGE - SHARED!

DELVING INTO THE COMPLEXITIES OF PREVENTION

COMMUNITY  
PARTNERSHIP  
SCHOOLS



Listening to  
the People  
Designing  
PROGRAMS  
to HELP



COMMUNICATION!

BIGGER VOICE  
TOGETHER



BRIGHT  
SPOTS

HOUSING  
for Families



YOUTH  
PARTNERSHIP

GREATER  
SENSE OF  
LOVE



How Do You Leave  
a FAMILY BETTER  
OFF?



**NORTH STAR:**  
HELPING CHILDREN  
& FAMILIES



"We Deserve Better!"

**THRIVE**

**STRATEGIST** → LIVED EXPERIENCE

WORDS HAVE POWER

INTENTIONAL ABOUT

**RELATIONSHIPS**

Quick Wins



GRAPHICS ARE MEANINGFUL



A HOME FOR EVERY CHILD



OUR PEOPLE HAVE SAT IN THE SEAT



FOCUSED ON MEETING JURISDICTIONS WHERE THEY ARE

**VISION, GOALS & SCOPE**

of NATIONAL CHILD WELFARE CENTER for INNOVATION AND ADVANCEMENT

SHARED COMMITMENT...

CAPABILITY BUILDING



**BETTER OUTCOMES**

PEOPLE THE MOST IMPACTED



IMPLEMENTATION **HUB**

SUPPORTS JURISDICTIONS INNOVATION  
**TRUE CHANGE**

RAPID-CYCLE CHANGE!

WHO NEEDS TO BE AT THE TABLE?

WE COME WITH IDEAS



HIGHLY PREPARED TEAM

**PING**

SUPPORT GROUP  
PEER-TO-PEER

**WRAP-AROUND APPROACH**

MIRRORS WHAT WE DO WITH STAFF

**COLLABORATIVE APPROACH**