

WICKED PROBLEMS INSTITUTE

Bryn Fortune

Intersectional Professional

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BUILDING EQUITY DRIVEN PARENT COLLABORATION



Inform

Parents with Child(ren)

"We will keep you informed, and you can become involved."

System Goal: Parents are provided information, resources, and volunteer opportunities.

Parents Experience: Access to Newsletters, Brochures, Events/Fairs, Social Media, Presentations, Videos, Volunteering.

Parents Gain Opportunities: Learn from resources, increase knowledge, and provide support to other families.

Key Equity Driver: Do parents find it **ACCESSIBLE** and are **ECONOMIC BARRIERS REMOVED?**



Participate

Parents with Lived Experience

"We care about your thinking and experience."

System Goal: Parents provide input support decision-making.

Parents Experience: Involvement in Surveys, Focus Groups, Interviews.

Parents Gain Opportunities: Share experiences and insights for change.

Key Equity Driver: Do parents feel **SAFE** to share honest feedback?



Engage

Parent Leader

"You are teaching us, and we are taking different actions."

System Goal: Parents identify strengths and challenges and are integrated into the process.

Parents Experience: Membership on Authentic, Co-empowered, Steering Committees and Advisory Boards.

Parent Gain Opportunities: Share lived experience and expertise on policies, programs, and services that will meet family goals.

Key Equity Driver: Do parents understand the **PURPOSE** of the group and why their **VOICE** is **IMPORTANT?**



Partnership

Parent Consultants

"Your leadership and expertise are critical to how we address these issues."

System Goal: Parents are co-designers and support planning, decision-making, implementation and evaluation.

Parents Experience: Presentation Delivery, Resource Design, Meeting Facilitation, Transparent Communications.

Parents Gain Opportunities: Develop skills, knowledge, and trusted relationships.

Key Equity Driver: Do parents **TRUST** it is safe to **DISRUPT** the power flow?



Steer

Intersectional Professional

"We need your expertise and position of power in our"

System Goal: Intersectional professionals with "dual expertise" drive planning, decision-making, implementation, and evaluation.

Intersectional Professionals Experience: Roles within Initiatives or Organizations, Responsibilities, Accountability, and Authority to Influence change.

Intersectional Professionals Gain Opportunities: Combine lived experience, expertise, professional skills, and motivation to change systems.

Key Equity Driver: Do Intersectional Professionals **LEAD** or **CO-LEAD** as a professional?



The Movement for Early Relational Health

*****Equitable approach means PAYING PARENTS from "Participate" through "Steer" Action Steps**

Replication of product can be used by giving credit



***Equitable approach means PAYING PARENTS from “Participate” through “Steer”

Action Steps

System Goal: Parents are provided information, resources, and opportunities.

Parents Experience: Access to Newsletters, Brochures, Events/Fairs, Social Media, Presentations, Videos.

Parents Gain Opportunities: Learn from resources, increase knowledge and provide support to other families.

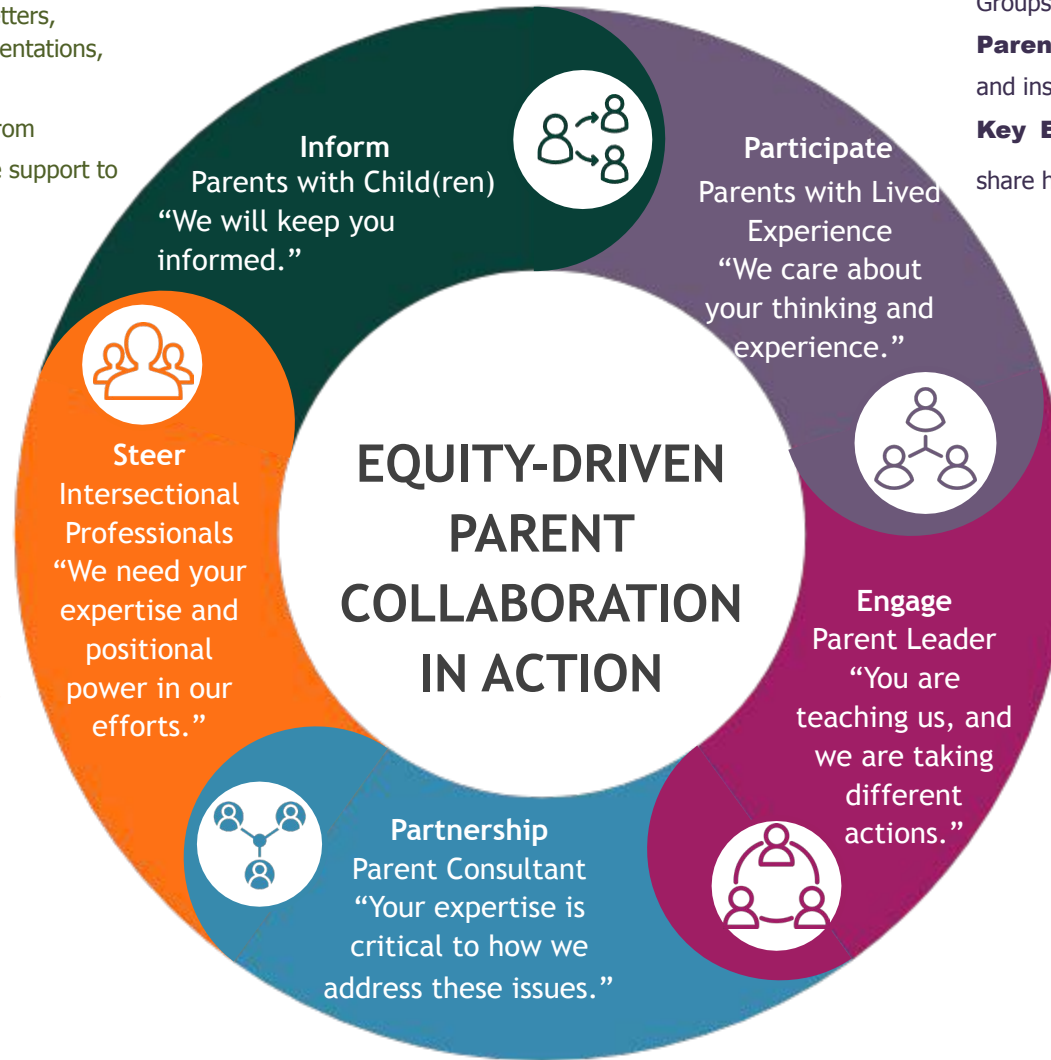
Key Equity Driver: Do parents feel it is **ACCESSIBLE** and are **ECONOMIC BARRIERS REMOVED**?

System Goal: Parent input supports decision-making.

Parents Experience: Involvement in Surveys, Focus Groups, Interviews.

Parents Gain Opportunities: Share experiences and insights for change.

Key Equity Driver: Do parents feel **SAFE** to share honest feedback?



System Goal: Parents identify strengths and challenges and are integrated into the process.

Parents Experience: Membership on Authentic and Engaged, Steering Committees, Advisory Boards, Work Groups.

Parents Gain Opportunities: Share lived experience and expertise, so policies, programs, and services meet family goals.

Key Equity Driver: Do parents understand the **PURPOSE** and why their **VOICE** is **IMPORTANT**?

System Goal: Parents are co-designers and support planning, decision-making, implementation, and evaluation.

Parents Experience: Transparent communications, Co-Empowered and Trusted Relationships, Decision-Making Power.

Parents Gain Opportunities: Develop and deliver presentations, design resources, and facilitate meetings.

Key Equity Driver: Do parents **TRUST** it is safe to **DISRUPT** the power flow?

Replication of product can be used by giving credit



OUR VALUES

We Believe in the Power of Connection

We Value Families and Their Cultural Wisdom

We Stand for Equity and Justice

We Champion Communities

We Believe a Healthier Future Begins with Thriving Children

We Believe Together We Create Change

FAMILY NETWORK COLLABORATIVE DEMOGRAPHICS

NETWORK COMPOSITION

75 PARENT VOICES-CHILDREN AGES 0-3

100% Parents/Foster Parents/Grandparents/Guardians

52% Poverty/Low-Income

17% Immigrants

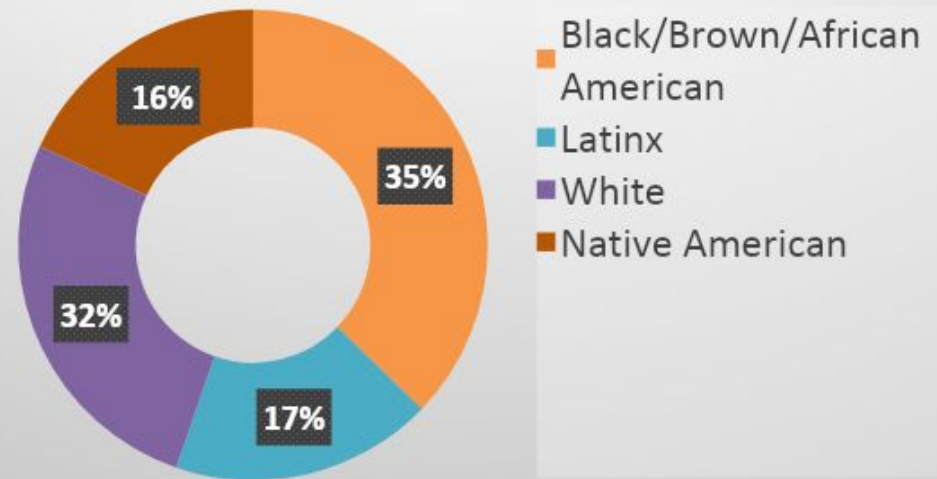
23% Father's/Dad's

16% Children with Special Health Needs/
Disabilities

US Geography (Urban/Rural/Suburban)

- 17% East
- 17% Midwest
- 17% South
- 17% West
- 17% Southwest
- 17% Northwest

RACIAL/ETHNIC IDENTITY



VALUES INTO ACTION

FAMILY NETWORK COLLABORATIVE

