BEGINNING THE CONVERSATION ON EQUITY AND IMPLEMENTATION SCIENCE

The Jordan Institute for Families in the School of Social Work and the National Implementation Research Network at the Frank Porter Graham Child Development Institute are excited to welcome you to our second annual Summer Institute. This partnership provides an opportunity for public health and social work professionals and implementation researchers and practitioners to grapple with important issues related to equity and inclusion and the role implementation science can play in supporting equitable outcomes for people and communities. The Institute will focus on the practice of implementation, including practical tools and resources that public agency and non-profit professionals can use to support change efforts to advance equity and social justice.
ACKNOWLEDGEMENTS

THE ANNIE E. CASEY FOUNDATION

UNC SCHOOL OF EDUCATION

UNC GILLINGS SCHOOL OF GLOBAL PUBLIC HEALTH
Pre-Institute Workshops:
Building foundations in implementation science and equity

Day One:
Beginning a conversation on equitable implementation

Day Two:
Practicing implementation to advance equity
EQUITABLE IMPLEMENTATION

Equitable implementation occurs when strong equity components (e.g., explicit attention to the culture, history, values and needs of the community) are integrated into the principles and tools of implementation science to facilitate quality implementation of effective programs for a specific community or group.

ADVISORY GROUP MEMBERS

Allison Blake
Child and Family Agency of Southeastern Connecticut

Brandy Bynum Dawson
Rural Forward NC

Paul Elam
Michigan Public Health Institute

Angelique Kedem
The Annie E. Casey Foundation

Ruben Parra-Cardona
University of Texas at Austin

Beadsie Woo
The Annie E. Casey Foundation
8:00-9:00  REGISTRATION AND CONTINENTAL BREAKFAST
FIRST FLOOR
LOBBY

9:00-12:30  MORNING WORKSHOPS
ROOM 113/114  Foundations in Equity
Joanna Shoffner Scott and Paula Dressel
AUDITORIUM  Foundations in Implementation Science:
Frameworks for Supporting Implementation
Leah Bartley, Oscar Fleming and Aisling Sheehan

12:30-1:30  LUNCH
FIRST FLOOR
LOBBY

1:30-5:00  AFTERNOON WORKSHOPS
ROOM 113/114  Foundations in Equity
Joanna Shoffner Scott and Paula Dressel
AUDITORIUM  Foundations in Implementation Practice:
Competencies for Implementation Specialists
Allison Metz, Laura Louison and Katie Burke
8:00-8:30  **REGISTRATION AND CONTINENTAL BREAKFAST**  
FIRST FLOOR LOBBY

8:30-9:00  **WELCOME AND OPENING REMARKS**  
AUDITORIUM  
Provost Bob Blouin, Gary Bowen, Ayse Belger, Sarah Verbiest and Allison Metz

9:00-9:45  **PLENARY**  Reframing Implementation Science to Address Healthcare Inequities  
AUDITORIUM  
Leopoldo Cabassa

9:45-10:00  **BREAK**

10:00-10:45  **PLENARY**  Five Recommendations for Implementation Science to Advance Equity  
AUDITORIUM  
Kim DuMont, Allison Metz and Beadsie Woo

10:45-10:55  **INSTITUTE OVERVIEW**  What Comes Next?  
AUDITORIUM  
Sarah Verbiest

10:55-11:15  **BREAK**

11:15-12:30  **GROUP BREAKOUT**  Beginning the Conversation on Implementation Science and Equity  

ROOM 101  Angelique Kedem and Audrey Loper  
ROOM 113  Beadsie Woo and Nakenge Robertson  
ROOM 114  Brandy Bynum Dawson and Kirsten Kainz  
ROOM 135  Kristine Andrews and Laura Louison  
ROOM 300  Oscar Fleming and Jenille Morgan  
ROOM 500  Sarah Verbiest and Kanisha Brevard
DAY 1 Afternoon

12:30-1:30 LUNCH
FIRST FLOOR LOBBY

1:30-3:15 GROUP BREAKOUT

ROOM 300 Breakout A Understanding Group Dynamics to Improve Teamwork
Marilyn Ghezzi and Hayden Dawes

ROOM 113/114 Breakout B Using Data to Promote Equitable Implementation:
Decision-Making, Data, and Uncertainty in Complex Systems
Kirsten Kainz and Rohit Ramaswamy

ROOM 500 Breakout C Assessing Fit and Feasibility for Implementation:
A Country Wide Case Example
Allison Metz, Laura Louison, Judy Thomson and Marita Brack

ROOM 135 Breakout D Interrogating “Community” and Equity in Implementation:
Lessons Learned from the Community Defined Evidence Project
Linda Calleja

3:15-3:30 BREAK

3:30-4:30 PLENARY Implementation Science Using a Culturally Responsive and
Racial Equity Lens
Paul Elam

5:00-6:30 RECEPTION & NETWORKING
DAY 2  Morning

8:00-8:30
FIRST FLOOR
REGISTRATION AND CONTINENTAL BREAKFAST

8:30-8:45
AUDITORIUM
REFLECTIONS
Sarah Verbiest and Allison Metz

8:45-10:00
AUDITORIUM
PLENARY  Implementation Strategies and Stakeholder Engagement
The Possibilities and Pitfalls of Stakeholder Engagement: Developing and Tailoring Implementation Strategies
Amber Haley and Byron Powell
Stakeholder Engagement: Finding the Fit through Diversity, Equity, and Inclusion
Lisa Saldana

10:00-10:15  BREAK

10:15-12:00  GROUP BREAKOUT
ROOM 113/114  Breakout A  Is My Implementation Practice Culturally Responsive?
Paul Elam and Jen Schroeder
ROOM 101  Breakout B  Building Equitable Implementation Teams
Oscar Fleming and Angela Lewis
ROOM 500  Breakout C  Building Trust to Lead Implementation
Leah Bartley and Allison Metz
ROOM 135  Breakout D  When Less Really is More: Putting Data Visualization Best Practices to Work
Audrey Loper and Todd Jensen
DAY 2  Afternoon

12:00-1:00  LUNCH  FIRST FLOOR LOBBY

1:00-2:00  PLENARY  Advancing Equity through Policy Implementation: Seizing the Opportunity within the Family First Prevention Services Act
Alexandra Citrin

2:00-2:15  BREAK

2:15-3:45  GROUP BREAKOUT  Application Labs: What, So What, Now What?
ROOM 101  Audrey Loper and Jen Schroeder
ROOM 113  Caryn Ward and Tanya Ihlo
ROOM 114  Laura Louison and Kathleen Ryan Jackson
ROOM 135  Mellicent Blythe and Leah Bartley
ROOM 300  Todd Jensen and LB Klein
ROOM 500  Sarah Verbiest and Oscar Fleming

3:45-4:00  BREAK

4:00-4:30  CLOSING REMARKS  Bringing It All Together - Moving to Change
Sarah Verbiest and Allison Metz
Treating different things the same can generate as much inequality as treating the same things differently.

- Kimberlé Crenshaw
Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

- Margaret Mead
We gather together to solve problems we can’t solve on our own.

- Priya Parker
On my way home

Not everything that is faced can be changed. But nothing can be changed until it is faced.

- James Baldwin
For additional implementation practice tools and resources, please visit nirn.fpg.unc.edu.

For Summer Institute materials, including PowerPoints and plenary recordings, please visit jordaninstituteforfamilies.org.

SUMMER INSTITUTE PLANNING COMMITTEE

Thank you for joining us at the 2019 Summer Institute on Implementation Science! Please feel free to contact us with any questions, concerns, or feedback.

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The Hexagon: An Exploration Tool

The Hexagon can be used as a planning tool to guide selection and evaluate potential programs and practices for use.

**IMPLEMENTING SITE INDICATORS**

**CAPACITY TO IMPLEMENT**
- Staff meet minimum qualifications
- Able to sustain staffing, coaching, training, data systems, performance assessment, and administration
  - Financial capacity
  - Structural capacity
  - Cultural responsibility capacity
- Buy-in process operationalized
  - Practitioners
  - Families

**FIT WITH CURRENT INITIATIVES**
- Alignment with community, regional, state priorities
- Fit with family and community values, culture and history
- Impact on other interventions & initiatives
- Alignment with organizational structure

**NEED**
- Target population identified
- Disaggregated data indicating population needs
- Parent & community perceptions of need
- Addresses service or system gaps

**EVIDENCE**
- Strength of evidence—for whom in what conditions:
  - Number of studies
  - Population similarities
  - Diverse cultural groups
  - Efficacy or Effectiveness
- Outcomes – Is it worth it?
  - Fidelity data
- Cost – effectiveness data

**USABILITY**
- Well-defined program
- Mature sites to observe
- Several replications
  - Adaptations for context

**SUPPORTS**
- Expert Assistance
- Staffing
- Training
- Coaching & Supervision
- Racial equity impact assessment
- Data Systems Technology Supports (IT)
- Administration & System


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